



# Case Study

**Robert Fisher**

**Project:** Response to Redundancy

**Business Sector:** Transport/ Heavy goods driving

Throughout his career, Robert Fisher has worked within large organisations, starting out in finance and administration and more recently with an insurance company. Having spent many years within the utilities sector, Robert is no stranger to change, as he explains: "Even working for a large corporation, your career can take any number of unexpected twists and turns, and these often turn out for the best."

So when the insurance company Robert for announced redundancies across the board, including his own, Robert was philosophical and saw it as an opportunity to do something completely different.

He explains "After managing people in office-based organisations for over 30 years, I wanted a change, and preferably to a career that does not require me to drive a desk!" continues Robert. "I started exploring other occupations and decided that I wanted to retrain as a heavy goods vehicle driver. No people to manage, plus freedom from office life and the politics that comes with it."

Having made his choice, Robert started researching what support was available for retraining and discovered from its website that TCHC runs the East of England Development Agency (EEDA) and European Social Fund (ESF) funded Response to Redundancy programme.

Robert spoke to a Response to Redundancy skills adviser who confirmed that his new choice of career suited his personal goals and would earn him a reasonable living. Robert had researched the LGV Class 2 Driving Course he would require and received confirmation from TCHC that he was eligible for funding support.

"The whole experience was smooth and hassle free. " After speaking to his adviser, Robert recalls: "The next day I received the paperwork, which I duly signed and returned with the invoice for the course I had booked. Shortly after that I received a cheque for £500 towards the total £1,500 cost of the course, which was fantastic"

Robert has since passed the course, qualifying him to work as a driver in a wide number of capacities.

"I found the advice from TCHC's team invaluable and easy to navigate, plus the financial support from EEDA and the ESF was incredibly useful. I would recommend that anyone who finds themselves at a crossroads in their career, either through redundancy or because they want to try something different, gets in touch with a TCHC skills adviser."



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*Response to Redundancy is a programme supported by the East of England Development Agency with co-funding from the European Social Fund*

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