



# Case Study

## Marc Sans – Radio Tech

**Project:** Response to Redundancy

**Business Sector:** ICT

**Location:** Essex

Marc Sans was employed at Radio-Tech a company who was established in 1993 and is now one of the leading design manufacturers and suppliers of wireless technology for remote monitoring applications.

From April 1st 2011 Radio-Tech has ceased trading as a separate legal entity and has become part of Halma Water Management (HWM-Water Ltd)

Marc first heard of the project through another colleague who previously used the service. His colleague helped to arrange for a presentation to take place at Radio Tech so that employees were able learn more about the support available to them.

On a personal basis, Marc was interested in the project because he has not had to create a CV for almost 10 years, which means his CV was very outdated. Therefore, the idea that he could receive assistance with this aspect of searching for alternative employment coupled with the offer of funding for training was very appealing to him.

Marc is seriously considering self-employment as his next step, and he was very grateful for the CV workshop, because it has ensured, should he not go down the self-employment route, he will be prepared.

Talking of previous experience of being unemployed, Marc mentioned of the frustration of having to wait about 6 months before receiving any significant support. He was therefore very pleased to have received support at an earlier stage of the process whilst being at risk of redundancy.

Marc mentioned, *'It makes a big difference to get the support at an earlier stage, as sometimes if your acting up in a position and actually doing the job, sometimes you do not have the paperwork to verify that you are capable of doing the role. So with the funding that is available through this project, you can get the necessary paperwork to prove your skills.'*



East of England Development Agency



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*Response to Redundancy is a programme supported by the European Social Fund and the Skills Funding Agency.*

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